

ENVIRONMENT and OHS POLICY

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Our organization is involved in the manufacturing of lighting, electrical systems, air and brake systems, and body parts for the automotive industry. We have adopted a policy of being an exemplary role model for all stakeholders in terms of environmental and occupational health and safety (OHS) issues.

Our organization's objectives concerning environmental and OHS are as follows:

- To prevent environmental pollution and to protect natural resources throughout the supply chain by optimizing the use of raw materials, energy consumption, and waste, while increasing process efficiency.
- To reduce the consumption of hazardous waste at the source and to recycle them.
- To ensure continuous improvement of environmental and OHS performance by following and complying with legal regulations, international standards, and customer requirements to prevent environmental pollution and occupational accidents.
- To increase the awareness of OHS and environmental responsibility of all our employees on every level of the organization, by providing OHS and environmental training programs.
- To create a safe and healthy working environment so that our employees and their families lead a prosperous life.
- To continuously improve our Occupational Health and Safety culture and conduct activities to achieve the sustainable goal of "Zero Occupational Accidents and Occupational Diseases."
- As the Sertplas family, we acknowledge the responsibility and duty to leave a sustainable environment for future generations.

BOARD OF MANAGEMENT